



COURSE OUTLINE: HST732 - HEALTH AND SAFETY

Prepared: Jordin Boniferno-Knight

Approved: Karen Hudson - Dean

Course Code: Title	HST732: HEALTH AND SAFETY	
Program Number: Name	6350: HAIRSTYLIST LEVEL I	
Department:	HAIRSTYLIST	
Academic Year:	2025-2026	
Course Description:	Upon successful completion, the apprentice is able to facilitate the provision of healthy and safe working environments and perform sanitization procedures in accordance with related health regulations and legislation.	
Total Credits:	2	
Hours/Week:	2	
Total Hours:	18	
Prerequisites:	There are no pre-requisites for this course.	
Corequisites:	There are no co-requisites for this course.	
Vocational Learning Outcomes (VLO's) addressed in this course:	6350 - HAIRSTYLIST LEVEL I	
Please refer to program web page for a complete listing of program outcomes where applicable.	VLO 1	Hairstyling 1
Essential Employability Skills (EES) addressed in this course:	EES 11 Take responsibility for ones own actions, decisions, and consequences.	
Course Evaluation:	Passing Grade: 60%, C	
	A minimum program GPA of 2.0 or higher where program specific standards exist is required for graduation.	
Other Course Evaluation & Assessment Requirements:	Attendance in all classes will be assessed and calculated in final grades. All hours of theory and practical must be completed to advance to the next semester	
Books and Required Resources:	Milady Standard Cosmetology and Foundations bundle by Milady Publisher: Milady Binding Edition: 14th ISBN: 9780357871492	
	Workbook package by Milady by Milady ISBN: 9780357922170	
Course Outcomes and	Course Outcome 1	Learning Objectives for Course Outcome 1



Learning Objectives:

1. Complying with Occupational Health and Safety Act, Workplace Hazardous Materials Information systems WHIMIS symbols and Material Safety Data Sheet information and manufacturer's safe use and disposal specifications.	1.1 Apply Occupational Health and Safety Act regulations 1.2 Describe the legal responsibilities of the Hairstylist to ensure safety of client and workplace 1.3 Describe the employer and employee responsibilities 1.4 Describe and apply methods and practices of protecting self and others. 1.5 Washing hands before and after services 1.4.2 Wearing protective materials (gloves, apron)
Course Outcome 2	Learning Objectives for Course Outcome 2
2. Describe the characteristics and classifications of bacteria and viruses to protect self and others in the workplace.	2.1 Define bacteria 2.2 Distinguish between pathogenic and non-pathogenic types of bacteria 2.3 Distinguish 3 types of infectious micro-organisms 2.4 Distinguish the active and inactive spore forming stages of bacteria growth and reproduction 2.5 Distinguish between bacterial infections and viruses 2.6 Differentiate ways that bacteria can be spread 2.7 Distinguish parasites from one another
Course Outcome 3	Learning Objectives for Course Outcome 3
3. Implement methods of sanitation, disinfection, infection control and materials disposal to maintain a safe, organized and sanitary workplace to maintain a safe sanitary workplace.	3.1 Describe and distinguish the three steps of decontamination sanitation, disinfection and sterilization for salon and work spaces, salon implements such as scissors, combs, multi use items such as towels, capes, electrical equipment such as hair clippers and dryers. 3.2 Apply strategies for decontamination using protective and specialized equipment according to regulation 3.3 Describe and apply methods for disposal for disposable items such as neck strips, cotton, paper towels, anything containing blood, blades used in razors or any other sharp implement, items used for protection of self such as gloves. 3.4 Use decontamination products following manufacturer's recommendations including disinfectants, mixing procedures, and safe storage.
Course Outcome 4	Learning Objectives for Course Outcome 4
4. Identify and assess emergency situations and apply safety equipment for the protection of self and others.	4.1 Recognize emergency situations in salon 4.2 Assess emergency situations 4.3 Describe strategies that can be implemented following workplace/legal policies using WHIMIS, SDS, OSHA guidelines and basic first aid procedures. 4.4 Adapt holding and use of tools and implements to avoid muscle stress 4.5 Practice effective body position
Course Outcome 5	Learning Objectives for Course Outcome 5
5. Operate and maintain equipment in accordance with manufacturers	5.1 Describe the fundamentals of electrical safety within the salon 5.2 Apply electrical safety within the salon, including use of



	specifications.	blow dryers, curling irons, flat irons, hood dryers and other electric tools and equipment used for hair services 5.3 Inspect and maintain electrical equipment, including cords, electrical outlets, switches, filters, equipment and tool holders
	Course Outcome 6	Learning Objectives for Course Outcome 6
	6. Maintain personal hygiene, health and well-being.	6.1 Present a professional outward appearance by adhering to personal grooming habits, including daily cleansing of hair, nails, skin and body, laundered clothes, use of deodorants and other personal grooming products 6.2 Recognize factors that impact health and well-being, such as nutrition, stress, sleep 6.3 Demonstrate a positive attitude to remain motivated and to stimulate a healthy mind for learning and success
	Course Outcome 7	Learning Objectives for Course Outcome 7
	7. Maintain effective body posture and positioning during service.	7.1 Practice posture and ergonomics when administering services, to reinforce a healthy body 7.2 Recognize ergonomically correct cutting positions 7.3 Adapt holding and use of tools and implements to avoid muscle stress 7.4 Practice effective body position
	Course Outcome 8	Learning Objectives for Course Outcome 8
	8. Operate and maintain equipment in accordance with manufacturers specifications	8.1 Practice proper storage 8.2 Maintain tools

Evaluation Process and Grading System:

Evaluation Type	Evaluation Weight
Assignments	10%
Employability Skills	40%
Milady Workbook	20%
Quizzes and Exam	30%

Date:

June 17, 2025

Addendum:

Please refer to the course outline addendum on the Learning Management System for further information.

